

**FACTSET RESEARCH SYSTEMS INC.
ENVIRONMENTAL POLICY**

INTRODUCTION

FactSet Research Systems Inc. and its subsidiaries (“FactSet” or the “Company”) is committed to creating, implementing, and maintaining sustainable business practices that represent our high environmental standards. In our daily operations, we strive to minimize our environmental impact while maintaining an elevated level of operational quality.

LEGAL COMPLIANCE

It is FactSet’s policy to comply with all environmental laws, rules and regulations applicable to its operations and uphold and abide by all applicable statutory guidelines. The standards of this Environmental Policy do not affect or preclude other, more stringent standards required by applicable law, rule or regulation.

POLICY STATEMENTS

- 1. Energy Consumption and Greenhouse Gas Emissions**
 - a. Annually track and publicly report energy consumption and greenhouse gas emissions (GHG) across all facilities.
 - b. Reduce GHG emissions in line with our net zero goal and according to plans outlined by the Environmental Subcommittee of the FactSet Sustainability Committee.
- 2. Climate-Risk Management**
 - a. Monitor climate-related risks in line with Task Force on Climate-related Financial Disclosures (TCFD) recommendations and update management approach to mitigate any identified risks.
- 3. Biodiversity and Habitat**
 - a. Strive to avoid locating new facilities in spaces that are protected due to their ecological, biological, cultural and/or landscape values or areas designated as having high value for biodiversity.
- 4. Waste Management**
 - a. Abide by all applicable laws, rules and regulations concerning the proper handling and disposal of waste.
 - b. Annually track and publicly report waste generated.
- 5. Water Use**
 - a. Strive not to locate new facilities in high water stress areas.

CONCLUSION

This Environmental Policy and its requirements apply to all FactSet employees and facilities. It is the responsibility of FactSet's senior leadership and management to successfully implement this Environmental Policy. Through effective communication and appropriate enforcement of this Environmental Policy it is our intention that awareness of environmental stewardship will increase within our Company. This Environmental Policy, and subsequent environmental efforts, will be reviewed on an annual basis.