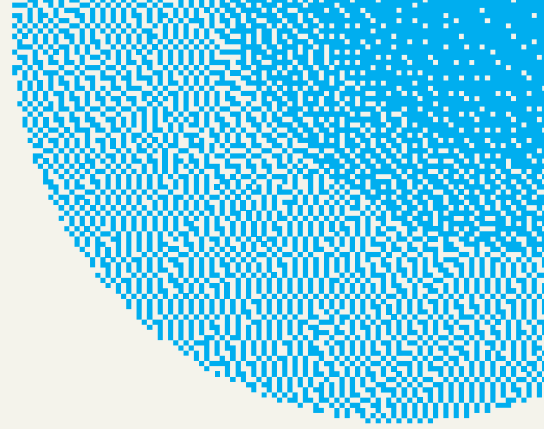
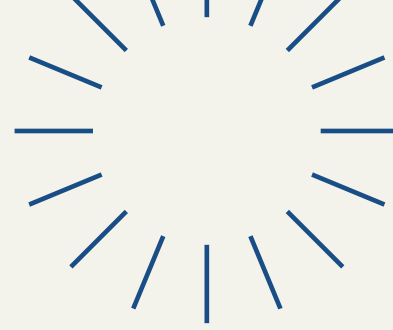
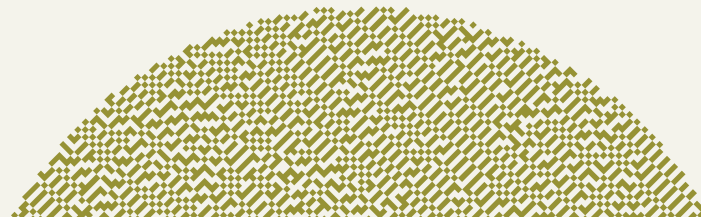
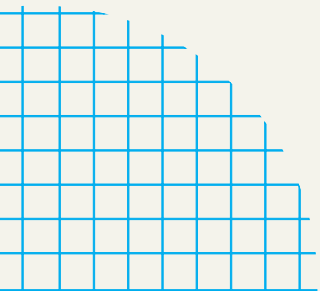


FACTSET



2022 Sustainability Report

Executive
Summary



Sustainability at FactSet

FactSet is committed to sustainable growth for our clients, employees, partners, investors, and the communities in which we live and work. We continually monitor and improve our social practices, environmental actions, and governance initiatives while maintaining and strengthening our relationship with our stakeholders. In fiscal 2021 we created a Sustainability Plan outlining our environmental, social, and governance (ESG) successes and goals for the future. During fiscal 2022, we conducted a review of our progress to date, recognized the areas of success, and identified additional areas of opportunity, which we detail throughout our [2022 Sustainability Report](#).

Environment

At FactSet, we believe we have the responsibility to minimize our environmental impact, which is why measuring and reducing our carbon footprint is central to our environmental efforts. In fiscal 2022, we continued to refine the management of our most material environmental topics in furtherance of our commitment to both understanding and minimizing our environmental footprint.

Sustainable
Procurement
Policy Developed



Silver
Medal



EcoVadis award earned

Net
Zero



by 2040 goal

Scope
3 GHG

screening conducted
for the first time



132
Metric

tons of e-waste recycled

Science Based
Targets initiative

(SBTi) letter of commitment signed

8,196
MT CO₂e

Total Scope 1 & 2 emissions,
49% lower than pre-pandemic level



score
achieved
in CDP

Social

FactSet continues its dedication to diversity, equity and inclusion, employee wellbeing, and corporate citizenship. We are committed to supporting the physical, emotional, financial, and social wellbeing of our employees and their families. We recognize our responsibility as a global corporate citizen to invest in the communities where we work, and our Corporate Responsibility program directs our employee volunteer efforts for positive social impact.

11K 
Employees

60% Men / 40% Women

U.K. Great
Places to Work

(Large Companies) Ranked 22nd
in 2022 Workforce Representation

17K 
Volunteer
Hours

21 Hours
average training hours
per employee

Best Place
to Work

for LGBTQ+ Equality
on the HRC Corporate
Equality Index

Global
Pay 
Equity

review completed

286,000
Hours

total hours of learning

Glassdoor's
Best Places
to Work

recognition earned
in 2023

89%

response rate on employee
engagement survey

1,750
HOURS

total hours of learning
on sustainability

Established
FactSet
Charitable
Foundation

Governance

FactSet’s ongoing commitment to ethics and corporate governance is at the forefront of all our business operations. We believe strong corporate governance is essential for mitigating risk, building trust, and creating an environment of transparency and accountability that better serves the interests of all stakeholders. Additionally, we are advancing our ESG investing solutions.



hours of employee security-related training



Updated Code of Business Conduct and Ethics



of employees completed training on the Code of Business Conduct and Ethics

Board Oversight

of sustainability issues

Independent Board Chair

separate from CEO

Comprehensive Cybersecurity Program

designed to protect our enterprise environment, manage cyber risk, and maintain compliance

Zero

material security incidents in fiscal 2022

Board Consists of Eight Directors:



independent



women



less than 5 years on Board



less than 10 years on Board