

April 16, 2024

FactSet Research Systems Inc.
Japan Code of Conduct – Endorsement and Alignment Statement

FactSet (NYSE:FDS | NASDAQ:FDS) helps the financial community to see more, think bigger, and work better. Our digital platform and enterprise solutions deliver financial data, analytics, and open technology to more than 8,000 global clients, including over 206,000 individual users. Clients across the buy-side and sell-side as well as wealth managers, private equity firms, and corporations achieve more every day with our comprehensive and connected content, flexible next-generation workflow solutions, and client-centric specialized support. As a member of the S&P 500, we are committed to sustainable growth and have been recognized amongst the Best Places to Work in 2023 by Glassdoor as a Glassdoor Employees' Choice Award winner. Learn more at www.factset.com and follow us on Twitter and LinkedIn.

FactSet endorses the Code of Conduct for ESG Evaluation and Data Providers published by the Japan Financial Services Agency (the "Code"). Our statement of alignment with the principles in the Code with respect to FactSet's provision of ESG evaluation and data ESG Products in Japan (collectively, "ESG Products") is outlined below.

Principle 1 (Quality)

We strive to ensure the quality of the ESG Products we provide, and we maintain procedures in order to assist us in these efforts.

Principle 2 (Human Resources)

We endeavor to recruit, retain, and develop relevant personnel as part of our efforts to ensure the quality of our ESG Products. We also provide such employees with professional training to assist in these efforts.

Principle 3 (Independence and Managing Conflicts of Interest)

We strive to maintain independence, objectivity, and neutrality with respect to our ESG Products, and we have established policies and procedures designed to manage potential conflicts of interest.

Principle 4 (Transparency)

We strive to ensure transparency with respect to our ESG Products, and we explain our basic methodologies for our ESG Products on our website. In addition, more information on such methodologies and processes are available to clients.

Principle 5 (Confidentiality)

FactSet does not conduct surveys of or solicit information (nonpublic or otherwise) from companies as part of its ESG Products methodologies or processes. FactSet's ESG Products use publicly available information and information we license from third parties.

Principle 6 (Communication with Companies)

FactSet does not conduct surveys of, or solicit information (nonpublic or otherwise) from, companies as part of its ESG Products methodologies or processes. FactSet's ESG Products use publicly available information and information we license from third parties.